



Tasty Bite Eatables Limited

November 25, 2021

Dear Stakeholders & Customers,

Organisation Announcement on behalf Ashok Vasudevan

Abhijit Upadhye, Managing Director of Tasty Bite Eatables Limited (TBEL), to Leave Mars

After working for 3 years as the Managing Director of Tasty Bite Eatables Limited (TBEL), Abhijit Upadhye has decided to step down from his role. With my support as well as that of Shaid Shah, Global President, Mars Food, Multisales and Global Customers, Abhijit's resignation will be effective December 31, 2021.

Abhijit has been a valuable Associate and leader of his team. In July 2018, he joined the business from Flipkart India, where he served as Chief Executive Officer of Jeeves and F1 Solutions. He brought in his passion and extensive experience of the food industry to his role in Tasty Bite, which included working for the McDonald's Corporation for 13 years in India and Hong Kong.

We will actively work to identify his successor and we will share more information as soon as possible. In the meantime, Gaurav Gupta, currently Chief Financial Officer of TBEL, will serve as interim Director along with continuing to serve as CFO.

Please join me and Shaid in thanking Abhijit for his contributions to the TBEL and Mars business and wishing him well in the future, and as always, let's continue to forge ahead towards our shared vision of delivering customer delight.

Sincerely,

Ashok Vasudevan

Chairman

Tasty Bite Eatables Limited

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